**AuroPro**



Soft Systems Pvt. Ltd.

September Q6lh, 2016

1. Pavan Kumar Reddy Hyderabad

**Offer of Emplovment**

Dear Mr. K. Pavan Kumar Reddy

Congratulations I

Subsequent to your interest in seeking placement with our organization, we are pleased to offer you the position of Java Developer at AuroPro soft Systems Pvt Ltd and the joining date would be 14th -September-2016

Your employment will be based at Hyderabad,however, based on the position's requirements, you may be required to work anywhere in India and this offer of employment will take effect from the date of your reporting. This offer is valid up to 14th -September-2016 subject to your joining Aura Pro on or before the given joining date.

Your Annual Compensation (CTC) is Rs. 3,90,000/- (Rupees Three lakhs ninety thousand only) and the salary components are detailed in Annexure 1and will be subjected to statutory deductions viz. TDS, Provident Fund and Professional Tax as applicable.

Your compensation details are strictly confidential and you may discuss it only with the authorized personnel of HR in case of any clarification. It is our hope that your acceptance of this offer will be just the beginning of a mutually rewarding relationship.

Your employment with AuroPro Soft Systems Pvt Ltd will be governed by the following terms and conditions. You will also be governed by current AuroPro rules, regulations, internal policies and practices which are subject to change from time to time.

* 1. Location of work

Your employment will be based in Hyderabad and the company reserves the right to Transfer your services to anywhere in India and Overseas or utilize your expertise to any of our projects based in India and Overseas. Relocation or Compensatory allowance applicable to a specific Project /location as per Company's policy will be paid to you.

* 1. Duties and Responsibilities

The Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, a lternative duties which are within your capabilities. You shall not indulge actively/or cause any act likely to affect the discipline that is expected from every employee of this organization or associate with any such activity which may amount to an act subversive of discipline.

Plot No. 26 , 1st Floor, GREENMARK, Jubil ee Enclave,M adhapur, Hyderabad - *500* 081. T. S., I NDIA. -

**t**

: :U72200TG2005PTC46831 E-mail :i[nfo@auropro.com,](mailto:nfo@auropro.com) Website :www.auropro.com **:"Y**

|  |  |  |  |
| --- | --- | --- | --- |
| el.:+91 40 3812 370 | 0, | CI | N |